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ROBERT SMITH

Medical Recruiter

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Seeking a Medical Recruiter profession with an outstanding career opportunity that will offer a rewarding work environment along with a winning team.

EXPERIENCE

Medical Recruiter

ABC Corporation - APRIL 2014 - 2015

- Responsible for recruiting and selection in the critical career field of Medicine.
- Conducted phone and person-to-person screening interviews.
- Coordinated and staff major marketing and outreach recruiting events in New York and New Jersey.
- Implemented strategies to increase diversity hiring trends within the projected market.
- Developed solid lead generating, referral networks through briefs, seminars, and presentations.
- Conducted analysis of various metrics to determine the effective use of marketing assets and identify trends.
- Used online and social media outlets to market and recruit medical professionals.

Medical Recruiter

Delta Corporation - 2012 - 2014

- Responsible for recruiting doctors for clinical studies ensuring that their qualifications were appropriate for the specific clinical research.
- Responsible for recruiting doctors for clinical research studies ensuring that their qualifications met the specifications of each clinical.
- Used Due to doctors not being readily available especially for studies that were precise. I had to be proficient in researching not only.
- Had to be patient in finding the right doctor to match the study.
- Sometimes it would take weeks just to find the specific doctor but it was worth it because he was the ultimate candidate for the study.
- Inside Sales/Recruiter for \$75M company servicing all 50 states, Virgin Islands, and the UK. Averaged between 75-100 calls daily. Successfully grew.
- Recruit providers to become in-network with Cigna.

EDUCATION

- Bachelor Of Science

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Sample Exit Interview Questions

Employers ask exit interview questions verbally or in questionnaire form. These days, it is not uncommon for exit interview questions to be in electronic questionnaire form on computers.

Responsible employers will use this information to improve their recruitment and retention policies. However, some believe this information is solely captured in case of future litigation from the ex-employee. It is for this reason that advice differs on how to handle an exit interview well.

Listed below are samples of the types of exit interview questions that employers commonly ask departing employees.

- What is your primary reason for leaving?
- Did anything trigger your decision to leave?
- What was most satisfying about your job?
- What was least satisfying about your job?
- What would you change about your job?
- Did your job duties turn out to be as you expected?
- Did you receive enough training to do your job effectively?
- Did you receive adequate support to do your job?
- Did you receive sufficient feedback about your performance between merit reviews?
- Were you satisfied with this organization's merit review process?
- Did this organization help you to fulfill your career goals?
- Do you have any tips to help us find your replacement?
- What would you improve to make our workplace better?
- Were you happy with your pay, benefits, and other incentives?
- What was the quality of the supervision you received?
- What could your immediate supervisor do to improve his or her management style?
- Based on your experience with us, what do you think it takes to succeed at this organization?
- Did any organization policies or procedures (or any other obstacles) make your job more difficult?
- Would you consider working again for this organization in the future?
- Would you recommend working for this organization to your family and friends?
- How do you generally feel about this organization?
- What did you like most about this organization?
- What did you like least about this organization?
- What does your new organization offer that this organization doesn't?
- Can this organization do anything to encourage you to stay?
- Before deciding to leave, did you investigate a transfer within the organization?
- Did anyone in this organization discriminate against you, harass you, or cause hostile working conditions?
- Do you have any other comments?

DIETARY DIVERSITY QUESTIONNAIRE ¹

Please describe the foods (meals and snacks) that you ate yesterday during the day and night, whether at home or outside the home. Start with the first food eaten in the morning.

Write down all food and drinks mentioned by the respondent. When the respondent has finished, probe for meals and snacks not mentioned.

Breakfast	Snack	Lunch	Snack	Dinner	Snack

[Household level: consider foods eaten by *any member of the household* and *exclude foods purchased and eaten outside of the home*]

When the respondent recall is complete, fill in the food groups based on the information recorded above. For any food groups not mentioned, ask the respondent if a food item from this group was consumed.

Question number	Food group	Examples	YES=1 NO=0
1	CEREALS	corn/maize, rice, wheat, sorghum, millet or any other grains or foods made from these (e.g. bread, noodles, porridge or other grain products) + insert local foods e.g. ugali, nahinga, porridge or pastas or other locally available grains	
2	VITAMIN A RICH VEGETABLES AND TUBERS	pumpkin, carrots, squash, or sweet potatoes that are orange inside + other locally available vitamin-A rich vegetables (e.g. red sweet pepper)	
3	WHITE TUBERS AND ROOTS	white potatoes, white yams, white cassava, or other foods made from roots	
4	DARK GREEN LEAFY VEGETABLES	dark green leafy vegetables, including wild ones + locally available vitamin-A rich leaves such as amaranth, cassava leaves, kale, spinach etc.	
5	OTHER VEGETABLES	other vegetables (e.g. tomato, onion, eggplant), including wild vegetables	
6	VITAMIN A RICH FRUITS	ripe mangoes, cantaloupe, apricots (fresh or dried), ripe papaya, dried peaches + other locally available vitamin A-rich fruits	
7	OTHER FRUITS	other fruits, including wild fruits	
8	ORGAN MEAT (IRON-RICH)	liver, kidney, heart or other organ meats or blood-based foods	
9	FLESH MEATS	beef, pork, lamb, goat, rabbit, wild game, chicken, duck, or other birds	
10	EGGS	chicken, duck, guinea hen or any other egg	
11	FISH	fresh or dried fish or shellfish	

Teacher End of Workshop Feedback Form – Filled out online in the NEEIS System

Workshop name _____ Date: _____
 Your name _____ Your position _____
 Your school _____ Your district: _____
 Your NASA center _____ Location of the workshop: _____

1. How effective was the workshop? (Check one for each statement)

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
The information provided in the event is relevant to my role in education.					
The concepts and skills taught in the event can be used in my work.					
My personal learning objectives were met.					
I have a better understanding of NASA's mission.					
I acquired the skills and/or knowledge offered to participants.					
I have a better understanding of NASA's support for education.					
I am very aware of NASA resources now.					
Before this workshop, I was very aware of NASA resources.					
I am confident in my ability to use NASA as a context for teaching STEM-G now.					
Before this workshop I was confident in my ability to use NASA as a context for teaching STEM-G.					

2. How prepared are you? (Check one for each statement)

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
I am better prepared to integrate technology into my teaching now.					
I am better prepared to interest students in STEM-G careers now.					
I am better prepared to interest students in STEM-G topics now.					
I am better prepared to develop students' knowledge of STEM-G using NASA resources now.					

Buyer Questionnaire Form

Name _____ Name _____
 Address _____ Address _____
 Home Phone _____ Home Phone _____
 Work Phone _____ Work Phone _____
 Cell Phone _____ Cell _____
 Cell same as home Yes No Cell same as home Yes No
 E-Mail _____ E-Mail _____
 Facebook _____ Facebook _____
 Date of Birth _____ Date of Birth _____
 SS# _____ SS# _____
 Employer _____ Employer _____
 Annual Income _____ Annual Income _____
 Are you buying yourself or with someone else?
 Price Range _____ Monthly Pymt \$ _____
 # Bedrooms _____ # Baths _____ Basement _____ Garage _____ Fireplace _____
 Any particular location? _____ Style? _____
 Desired Cities _____
 Schools _____
 Tell me a little bit about your dream home? _____

Will you be buying by yourself or with someone else?
 (add co-buyer's information above)
 Do you have a budget for monthly payments? Yes No How much? _____ Cash Financing
 Will you be paying cash or will you be financing the home? Cash Financing
 Have you been pre-approved by a lender? Yes No
 Who did you speak with?
 When were you pre-qualified?
 If you are not working with a lender currently, our lender partner will pull your credit report and will contact you to advise you on your purchasing power within the next business day. How would you rate your credit? Excellent Good Fair Poor
 Have you filed your taxes for the past two (2) years? Yes No

Nonetheless, either of these forms still serves the same purpose and that is to collect data in the most convenient and fastest way possible. 94+ FREE & Premium Survey Templates - Download NOW Beautifully Designed, Easily Editable Templates to Get your Work Done Faster & Smarter. It is easier to evaluate close-ended answers, and tends to be more accurate for its necessary conciseness. Keep it in order. The main importance of a questionnaire is to acquire the most accurate result or information as possible. Designing a Questionnaire Questionnaires are designed according to how they are intended to be used and answered. Dull questions will encourage respondents to answer without thinking. To help you with that, this article provides numerous templates, including customer satisfaction questionnaires, business surveys, and research questionnaire templates. Whatever the outline of your questionnaire, be sure to hit all the right points for an effective questionnaire. Meet the purpose or objective of the questionnaire. Make use of the most complete and accurate data or information as possible. Format questionnaires to be simple and easy for respondents to understand and achieve answers that are accurate as possible. Sports Questionnaire Sports Health Questionnaire recssu.org/DetailsFile FormatSize: 19 kB Download General Information Questionnaire refiles.lsba.org/DetailsFile FormatSize: 11 kB Download Sample Sports Questionnaire valvistavision.com/DetailsFile FormatSize: 10 kB Download Business Questionnaire Business Impact Analysis Questionnaire oregon.gov/DetailsFile FormatSize: 150 kB Download Business Plan Questionnaire reinfo2.psu.ac.th/DetailsFile FormatSize: 5 kB Download Business Requirements Questionnaire finance.gov.au/DetailsFile FormatSize: 1 MB Download Product Questionnaire Product Evaluation Questionnaire refacweb.cs.depaul.edu/DetailsFile FormatSize: 4 kB Download Product Development Questionnaire exo2theheatinside.com/DetailsFile FormatSize: 42 kB Download Guidelines for an Effective Questionnaire If you have noticed, most questionnaire templates are short except when questionnaires are for educational purposes. A questionnaire can also be used as statistical data needed for an analysis. Respondents might even choose answers out of this feeling instead of based on knowledge. Keep choices short. Questions should be arranged in an organized manner to avoid confusing the respondents. Those scores can then be used to come up with the overall. Since questionnaires can be e-mailed instantly, it is easier to collect data from a large group of people quickly. Questionnaire examples in PDF are scientific and objective, and can be analyzed quickly. Questionnaires can cover more than one issue, allowing you to gain more insight than was first intended or expected. analysis. Avoid the use of difficult terms and concepts when creating questions. Keep it interesting. (Our resource for student survey templates holds a host of templates you could use in student evaluation forms, student application forms, etc.) Questionnaires This is often done in paper and is commonly used for larger groups. As much as possible, the questions should relate with each other. Run a pre-test. It is mostly composed of close-ended questions so answers can be quickly gathered. Other than that, it proposes numerous advantages such as the following: They can be administered easily. They can gather accurate data. Conclusions are easily made. Surveys, especially those held online, could target a bigger cross section. There are more honest answers from private surveys. There is less bias when drawing conclusions from the answers. Simple Surveys are primarily used for research, but now, they are used in different fields such as medical, human resource, marketing, and other industries. Back then, they did it manually, and some even had to mail their questionnaires to residences. Today, these forms can be administered on websites. Pretesting the questionnaire and distributing it to the whole team for quality checking will help make the questions more relevant. Survey Questionnaire Employee Survey Questionnaire emptrack.com/DetailsFile FormatSize: 3 kB Download Market Survey Questionnaire mericordata.worldbank.org/DetailsFile FormatSize: 84 kB Download Assessment Questionnaire Security Assessment Questionnaire recmu.edu/DetailsFile FormatSize: 6 kB Download Student Course Evaluation Questionnaire relcwu.edu.pk/DetailsFile FormatSize: 75 kB Download Benefits of a Questionnaire Questionnaires are useful when gathering data and information for the purpose of tracking learning experience, for improving an organization's system, as well as in helping understand the people around us, among other things. Is it the best way to achieve these things? To check the effectiveness of the questions, it is always better to run a check on the questions and Prepare a questionnaire. By the use of technology it has also been easy to give out questionnaires. Either way, this mainly comprises of open-ended questions that allow elaboration of answers. But generally, they are grouped into two major categories—interview and questionnaires. Interviews This may be done face-to-face or in survey forms. - START DOWNLOADING Developing a questionnaire might look tedious, but once a questionnaire is made it can be used for various purposes. Questionnaires are not only applied in schools or research projects, but is also used in organizations like hospitals. Short questions should not mean that choices should be lengthy to make up for those short questions. Create close-ended questions. One purpose of a questionnaire is for research studies on science or social studies. (Our collection of product survey templates includes an impressive catalog of questionnaires you could download, modify, and use in helping you ensure your company provides the best product or service.) What you need to do are the following: Start getting basic information wherein you can first ask the age, gender, and address of the respondent, if you deem it necessary. Draft the objectives of the product survey then write corresponding questions and statements. Choose the method to use in gathering data. Surveys are helpful tools you can use to gather all necessary information especially for a large target sample. These can either be in paper or online. Professors or instructors use questionnaires during examinations as basis in evaluating students. Depending on how you use it, questionnaires can help improve an organization's systems, customer relations, as well as its products. Uses of a Questionnaire Knowing for what purpose a questionnaire may be can help us understand the importance of why they are used. Questionnaires exist to understand people's beliefs, feelings, and perception. Generally speaking, questionnaires aim to acquire information that is relevant and useful. Questionnaires serve major roles in academe. Answers will be more accurate, and biases are reduced. Questionnaires can be distributed to the respondents simultaneously to save time. Questions are and therefore the answers are highly standardized and are far easier to evaluate. For statistical analysis, questionnaires makes it easier for scoring. 100,000+ Designs, Documents Templates in PDF, Word, Excel, PSD, Google Docs, PowerPoint, InDesign, Apple Pages, Google Sheets, Publisher, Apple Numbers, Illustrator, Keynote. It is better to create questions that have specific answers rather than open-ended answers. Acquiring data from a large population about different topics can be made easy through the use of a questionnaire. With surveys having a very wide range of applications, you ought to get the right one that best fits your purpose. The reason why most people avoid answering questionnaires is because it takes so much of their time. With that in mind, here are some guidelines to create an effective questionnaire: Name the questionnaire. They can be an interview-type questionnaire or a rating-scale-style questionnaire. Questionnaires are popular choices for the following reasons. People who respond to survey questionnaires can freely think and respond to the questions without getting pressured as in face-to-face interviews. You may use rating scales, multiple choices, check boxes, or paragraph boxes. Sample Business Survey Questionnaire regov.uk/DetailsFile FormatSize: 317 kB Download Sample Fashion Survey Questionnaire surveymonkey.com/DetailsFile FormatSize: 60 kB Download Sample Bank Survey Questionnaire samplevaluebanktexas.com/DetailsFile FormatSize: 82 kB Download Sample Research Survey Questionnaire rcmu.edu/DetailsFile FormatSize: 105 kB Download Sample Restaurant Survey Questionnaire reeflow.com/DetailsFile FormatSize: 65 kB Download Choosing the Right Survey Template If you're still confused as to how to make the right survey questionnaire, then you can download any of these survey templates as your guide. Hence, all you need for a survey template is just a click away. Survey Questionnaire Template DetailsFile FormatSize: A4, US Download Survey Questionnaire for Food Business DetailsFile FormatSize: A4, US Download Employee Sample Survey Questionnaire ezcarra.com/DetailsFile FormatSize: 63 kB Download Sample Market Survey Questionnaire emastools.eu/DetailsFile FormatSize: 349 kB Download Sample Customer Satisfaction Survey Questionnaire success.qualtrics.com/DetailsFile FormatSize: 69 kB Download Sample Customer Satisfaction Questionnaire captc-group.com/DetailsFile FormatSize: 67 kB Download Sample Newspaper Survey Questionnaire corecu.edu/DetailsFile FormatSize: 124 kB Download Two Major Types of Surveys You can have a wide array of choices when it comes to survey types. The question made are given choices of answers, one being the best answer among the rest or only one answer considered as true. Questionnaires are usually used in surveys, exams, and in market research studies. You may also see survey samples. Questionnaires have been used as an instrument in a research study as this helps in gathering information that are factual and are useful in a specific research study. Questionnaires should be made as short as possible; include only questions that are essential. Keep it simple. The simpler the questions, the more you can assure that respondents had full understanding of the question, resulting in a more accurate answer. By getting more than one of these templates, you can compare them and pick out points that you think is useful for your own version. You can use check boxes found in an employee sample survey questionnaire, or you can follow the rating scale from our templates from our catalog of customer satisfaction survey templates. Importance of Survey Questionnaires People run to surveys and questionnaires whenever they are tasked to gather a huge amount of data. Questionnaires can also be used when organizations want to acquire feedback. Health Questionnaire Regular Health Questionnaire rehns.uk/DetailsFile FormatSize: 18 kB Download Occupational Health Questionnaire ireadmcsc.org/DetailsFile FormatSize: 14 kB Download Research Questionnaire Market Research Questionnaire Sample Research Questionnaire carlinclinic.org/DetailsFile FormatSize: 275 kB Download Training Questionnaire Staff Training Questionnaire southyneside.gov.uk/DetailsFile FormatSize: 48 kB Download Pre-Training Questionnaire ceo.org.pl/DetailsFile FormatSize: 3 kB Download Training Analysis Questionnaire bealeshotels.co.uk/DetailsFile FormatSize: 10 kB Download What is a Questionnaire? A questionnaire is a set of questions written to acquire qualitative or quantitative data from specific respondents.

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